# Internal Whistleblowing Form

This form allows any internal, external or occasional employee or agent of Comexposium to launch an ethics alert reporting a behavior that is contrary to Comexposium's Code of business ethics and to the applicable laws, pursuant to Articles 6 and 17 of the "Sapin II" law no. 2016-1691 of 9 December 2016 on transparency, anti-corruption and the modernization of the economy.

It is to be emailed to the following dedicated internal whistleblowIng address, with access duly limited according to the Group’s whistleblowing policy: [whistleblower@comexposium.com](mailto:whistleblower@comexposium.com).

Whistleblowing alerts reported using this system will be handled confidentially, with strict respect for the rights of both the whistleblower and the implicated individual(s).

Before completing this form, the whistleblower should refer to the Internal Whistleblowing Procedure available in the "Ethics & Compliance" section of Comexposium's website.

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| 1. **Preliminaries** |
| **By completing this form, you acknowledge that:**   * You have read through and accepted the Group's whistleblowing procedure. * You have personal knowledge of the claims reported below. * You are acting in good faith. |

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| 1. **Information about the whistle-blower** | |
| Please indicate the nature of your contractual relationship with Comexposium | ☐ Internal (e.g. permanent, trainee, etc.)  ☐ External (e.g. supplier, etc.) Occasional (e.g. temp worker)  ☐ Agent (e.g. business broker, etc.)  Please explain if necessary:  Cliquez ou appuyez ici pour entrer du texte. |
| Job Title | Cliquez ou appuyez ici pour entrer du texte. |
| Group subsidiary in which you work | Cliquez ou appuyez ici pour entrer du texte. |
| First name | Cliquez ou appuyez ici pour entrer du texte. |
| Last name | Cliquez ou appuyez ici pour entrer du texte. |
| Email address | Cliquez ou appuyez ici pour entrer du texte. |
| Telephone | Cliquez ou appuyez ici pour entrer du texte. |
| Country | Cliquez ou appuyez ici pour entrer du texte. |

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| 1. **Method of communication with the whistle-blower** | |
| **Please indicate your preferred method of communication for:**   1. Acknowledgement of receipt of your alert 2. Information about the next steps in the process 3. Communications with your whistleblowing officer | ☐ Email address:  Cliquez ou appuyez ici pour entrer du texte.  ☐ Telephone:  Cliquez ou appuyez ici pour entrer du texte.  ☐ Postal Address:  Cliquez ou appuyez ici pour entrer du texte. |

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| 1. **Subject of the reported claims** | |
| Please indicate the primary subject of your claims: | ☐ Corruption  ☐ Conflict of interest  ☐ Human rights abuses  ☐ Moral & Sexual Harassment  ☐ Working health and security  ☐ Fraud  ☐ Discrimination  ☐ Money laundering  ☐ Violation of competition law  ☐ Violation of international economic and financial  sanctions (embargoes, etc.)  ☐ Disclosure of confidential information  ☐ Other clear, serious criminal or civil offences in  relation to an international commitment that has  been duly ratified or approved by France  ☐ Other:  Cliquez ou appuyez ici pour entrer du texte. |

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| 1. **Claims report** | |
| How did you uncover these claims? | **Please provide as detailed and precise a description as possible:**  Cliquez ou appuyez ici pour entrer du texte. |
| Description of the claims | Cliquez ou appuyez ici pour entrer du texte. |
| Have you mentioned these claims to anyone else at the Comexposium Group? | ☐ Yes ☐ No |
| **If yes, please provide that person’s name and position:**  Cliquez ou appuyez ici pour entrer du texte. |
| **What information did you communicate to that person?**  Cliquez ou appuyez ici pour entrer du texte. |
| Have you mentioned these claims to anyone else outside of the Comexposium Group? | ☐ Yes ☐ No |
| **If yes, please provide that person’s name and position:**  Cliquez ou appuyez ici pour entrer du texte. |
| **What information did you communicate to that person?**  Cliquez ou appuyez ici pour entrer du texte. |
| Country(ies) involved | Cliquez ou appuyez ici pour entrer du texte. |
| Entity(ies) concerned | Cliquez ou appuyez ici pour entrer du texte. |
| Who is involved and what is their role in the reported claims? | **Please complete in detail:**  Cliquez ou appuyez ici pour entrer du texte. |
| Have you suffered any reprisals, or do you think you might? | ☐ Yes ☐ No |
| **If yes, please provide additional information so we can ensure that your rights are respected:**  Cliquez ou appuyez ici pour entrer du texte. |
| Do you know of any steps taken to limit the future occurrence of the claims that you are reporting? | ☐ Yes ☐ No |
| **If yes, please provide additional information so you can protect yourself under the best possible conditions:**  Cliquez ou appuyez ici pour entrer du texte. |

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| 1. **Evidence** | |
| The whistleblower is required to transmit a complete, detailed report of the claims so that this alert can be addressed. Comexposium will not be able to handle any reports that are insufficiently precise and detailed. | |
| Do you have any evidence for us? | ☐ Yes, I do now *[please attach to your email]*  ☐ Yes, but not yet  ☐ No |
| **If yes, can you please describe the evidence you are attaching?**  Cliquez ou appuyez ici pour entrer du texte. |
| Do you expect to have any evidence for us in the future? | ☐ Yes ☐ No |
| **If yes, please describe it:**  *[Describe all evidence of which you are aware, but which are not in your possession.]* |

**I acknowledge that I have been informed that, in the event of a false report, I may be exposed to sanctions of up to five years' imprisonment and/or a fine of up to €45,000, pursuant to Article 226-10, par. 1, of the French Criminal Code and Article 10 of French law no. 2016-1691 of 9 December 2016 on transparency, anti-corruption and the modernization of the economy.**

Comexposium has established automated processing of personal data for the purpose of managing reports of conduct that violates the Code of Business Ethics and applicable laws. This processing is necessary for Comexposium to comply with its legal obligations under Articles 8 and 17 of French law no. 2016-1691 of 9 December 2016. Those data will be transmitted to the whistleblowing officer and the Ethics Committee and retained for the period defined in section "VI. Personal data protection" of the whistleblowing procedure. In accordance with French and European personal data protection regulations, you have the right to access, rectify, object to, restrict and delete your personal data. If you wish to do so, please contact the whistleblowing officer assigned to your report. In the event of a complaint, you may submit the matter to CNIL (French Data Protection Authority).

**Signed in:** Cliquez ou appuyez ici pour entrer du texte.

**On: [Please enter a date]**

**Signature**